

Ontario Glass & Metal Association invites you to attend its upcoming
2019 TWO-TOPIC SPRING SEMINAR

Thursday, April 11, 2019
Richmond Hill Country Club

Cost: \$60.00 for Members
\$90.00 for Non-members

Government Grants Available to You &
Avoiding Employment Nightmares

This two-topic seminar will provide information of great value to everyone in our industry, from small glazing contractors to large manufacturers. All companies face the challenge of financing the hiring of new employees, skills training of all types, and equipment purchases. Serious assistance is available if you know how to get it

Also, all companies experience difficulties when dealing with fraudulent claims, the WSIB, having to dismiss or discipline employees, severance exposure, and putting accessibility practices into place. There are proactive and reactive ways of managing these situations if you have the knowledge.

SPEAKERS:



Bonny Koabel, CPA, CGA is the President of AKR Consulting Canada Inc. Bonny has been successful in getting millions of dollars in grants from many government sources for manufacturers and contractors in the glazing industry, as well as other business types.



Andrew Bratt is a partner in the law firm Gowling WLG and is the Toronto group leader for the Employment, Labour & Equalities practice focusing on all aspects of employment law. Andrew has appeared before several administrative tribunals, courts, arbitrators, and mediators, representing employers in employment-related litigation, human rights proceedings, employment standards claims, and workers compensation proceedings.

WHY YOU SHOULD BE THERE: Both presentations should be of great interest to all business owners and managers, as well as the people in your organization responsible for financing expansion projects, staffing, training, human resources, and managing your activities with the WSIB. You will learn what government programs are out there to help you grow your business and how to go about getting their financial assistance. You'll also learn how to minimize your WSIB costs, challenge unfair claims, and manage difficult employment issues.



2019 OGMA SPRING SEMINAR ORDER FORM

Our spring seminar is a must-attend for all glazing contractors and design professionals.

DATE: **Thursday, April 11, 2019**
 REGISTRATION: **11:45 a.m.**
 LUNCH: **12:00 p.m.**
 PRESENTATION: **12:30 p.m. to 3:00 p.m.**
 WHERE: **Richmond Hill Country Club**
8905 Bathurst St., Richmond Hill, ON
 (1.5 kilometers north of Hwy. 407)
 Click here for map
 COST: **Members: \$60.00 (incl. HST) per person**
Non-members: \$90.00 (incl. HST) per person
 INCLUDES: **Lunch**

YES! Sign me up! My cheque is enclosed for:

_____ Member attendees @ \$60.00 each (\$53.10 + \$6.90 HST included) \$ _____

_____ Non-member attendees @ \$90.00 each (\$79.65 + \$10.35 HST included) \$ _____

Contact name: _____ Contact title: _____

Company name: _____

Phone: _____ Fax: _____

E-mail address: _____

Please print clearly	Name	Email Address	Company Name
Attendee 1			
Attendee 2			
Attendee 3			
Attendee 4			

Please email your completed form to **Steve Ringler** at **s.ringler@alumicor.com** by April 5. Fill in the electronic form above, print and mail the form along with your cheque payable to the **Ontario Glass & Metal Association** to:

Ontario Glass & Metal Association
 1011 Upper Middle Road East, Suite 1210
 Oakville, ON L6H 5Z9
 Re: 2019 Spring Seminar

We have a limited number of openings, so please reply early to avoid disappointment.